Watershed Landcare Incorporated

VISION

Healthy land, healthy communities

MISSION

To empower our community to create a thriving environment for future generations

VALUES

- Integrity
- Collaboration
- Open minded
- Local Action focused

FOCUS

- Biodiversity
- Regenerative
- Environmental Conservation
- Connected Communities

- CONTACT US -

www.watershedlandcare.com.au

PRIORITIES

Facilitate and support local needs and interests through Communities of Practice

Fostering education and community building

Create a social, supportive & sustainable enterprise

Practice good governance and succession

ABOUT US

Watershed Landcare is a community Landcare group encompassing the towns and surrounding villages of Mudgee, Rylstone, Kandos and Gulgong in the Central Tablelands of NSW. Coming from diverse walks of life and interests; our community is made up of large & small landholders, farmers, urban dwellers, and environmentalists operating a variety of businesses, rural lifestyles and with a broad range of participation levels! We all share a common curiosity in finding smarter, more sustainable ways to do things. We bring innovation, collaboration, education and support to our community so we can all grow and change for the better!

Watershed Landcare respectfully acknowledges the Wiradjuri people as the traditional custodians of the land which we live. We listen, learn, and honour First Nations wisdom in caring for the land and community. Together, we walk hand in hand, embracing reconciliation and sustainable stewardship.

www.watershedlandcare.com.au

Priority One

Facilitate and support local needs and interests through Communities of Practice

Strategies

- Support, maintain & develop CoP's
- Leverage existing skills & knowledge in the community through continuation of CoP's
- Connect members with similar interests in our area

Actions

- Holding regular events and promoting them well
- Holding events that foster diversity and explore a range of topics, needs and issues
- Leverage and encourage people with local knowledge and experts
- Create opportunities through events for social networking

Indicators of Success

- A diverse range of events held on a regular basis with good attendance

Priority Two

Fostering education, leadership, and community-building

Strategies

- Host events, projects & opportunities for educational & community building outcomes.
- Provide practical opportunities for the community to access skills and knowledge-based activities and resources

Actions

- Host highlight events such as: Green Day, Conversations for Change, Empowering Rural Women
- Seek & apply for funding for new projects & events
- Partner with other organisations who can provide funding and opportunities for events that address community needs
- Developing and updating practical resources and making them accessible

Indicators of Success

- Hosted a diverse range of events attended by different sectors of the community
- Successful funding applications and project/event execution
- Developed & strengthened partnerships with different organisations
- Our community feels well-resourced to create healthy landscapes
- Case studies, media and community feedback

Priority Three

Grow a social, supportive & sustainable enterprise

Strategies

- Develop & support the Watershed Landcare Nursery
- Seek and develop relationships with stakeholders & sponsors
- Develop & support Communities of Practice

Actions

- Invest in & seek sponsorship for infrastructure improvements to create a more productive environment.
- Develop & innovate projects and partnerships to support the organisation that aligns with our values and aims.
- Foster a supportive committee & workplace culture with effective communication.

Indicators of Success

- Successful and diverse funding/partnerships implemented for improvements and projects
- Return on efforts from projects and partnerships
- Streamlining meeting procedures and document availability

Priority Four

Practice good governance, leadership, and succession

Strategies

- Continuous improvement in transparency & accountability in communications
- Implement knowledge transfer mechanism to ensure continuity of operation
- Develop and implement a succession plan for the WL committee
- Creating leadership opportunities for the younger membership

Actions

- Adopt & update filing & communications technology such as SharePoint and provide appropriate upskilling training for committee members
- Assess, Update & Develop missing and outdated governance documents e.g. Delegation of Authority policy
- Develop Operations Manual for coordination, improved digital record keeping
- Provide induction resources to new committee members and coordinators in a timely manner
- Inviting membership to meetings
- Inviting committee members to be a part of executive processes
- Providing opportunities and inviting members to be on steering committees and driving projects

Indicators of Success

- All committee members are using current communications technology effectively
- Policy and governance documents are up to date
- Repetitive Coordinator activities are documented in a systematic way in a ‘how to’ format.
- Induction folders are complete and provided in a timely manner to new committee members and employees