

Position Description – Communities of Practice Coordinator

Position Title	COMMUNITIES OF PRACTICE COORDINATOR
Employer	Watershed Landcare Group Inc
Location	Mudgee Region – Flexible work from home
Classification/Tenure	Part-time position
Organisation Profile	Watershed Landcare is a community Landcare group encompassing the towns and surrounding villages of Mudgee, Kandos, Rylstone and Gulgong in the Central Tablelands of NSW. Our area covers approximately 900,000 ha of Wiradjuri Country, stretching to Gulgong in the North, Burrendong Dam in the west, the Turon River in the south and the Wollemi National Park in the east. Watershed Landcare is an ever-growing community of over 380 Members! Coming from every walk of life and interest; our community is made up of large & small landholders, urban dwellers, and environmental enthusiasts operating a variety of businesses, rural lifestyles and with a broad range of interests and participation levels! We all share a common curiosity in finding smarter, more sustainable ways to do things. We bring innovation, education and support to our community so we can all grow and change for the better!
Position/Role Objectives	The Local COP Coordinator is responsible for the administration and coordination of the Communities of Practice within Watershed Landcare and assisting with general admin and communications. Our Communities of Practice (CoP's) are special interest groups of people who share a common interest and gather to improve their skills and knowledge while collaborating across various locations around the Mudgee Region. Local COP Coordinator will work with the Local Landcare Coordinators, Committee, members and community groups (CoP's) to support and deliver target outcomes.

	Supported by the Local Landcare Coordinators the CoP Coordinator will work to
	deliver a program of educational, social and interactive events, meetings and
	workshops reflective of the CoP needs and interests.
	Secondly the CoP Coordinator's role is to support the Local Landcare
	Coordinators in day-to-day tasks complimentary to their role as CoP Coordinator
	such as promotion of events, on-ground support at events and admin tasks.
	Key Deliverables of a Regional Admin Support Officer
	 Administration relating to the day to day running of the CoP's
	Regular communications with group members and volunteers, through
	social media and email newsletters
	 Coordinating and organising group events and activities
	 Monitor, evaluate and report on activities and outcomes
	Attend organisational meetings
	Create timelines and outcomes for the CoP's
	Managing priorities and outcomes relating to the strategic plan of
	Watershed Landcare.
	Engage with various stakeholders, collaborators and experts to create an
	engaging and relevant program.
	Facilitate linkages between Landcare activities/projects, Local Land Services
	and Landcare NSW
	Promote events through various media channels such as social media,
	newspaper articles, email newsletters and print media
	Efficiently use organisational systems for website management, data and
	storage of files & photos
	Respond to general enquiries
Reporting/Supervision	Desition reports to the Level Landsore Coordinator's and Committee
arrangements	Position reports to the Local Landcare Coordinator's and Committee
Competencies	Strong administration and office management skills.
	Strong communication skills both oral and written.
	Proactive, with a community minded attitude.
	Project and time management skills.
	• Excellent attention to detail and the ability to stay calm under pressure.
	• Experience in grant writing for successful outcomes (advantageous)
	Excellent networking and stakeholder engagement skills
	• Strong interest in, and commitment to, local environmental and agricultural
	land management issues.
	• Flexible about their working hours over the period of employment.
	Current driver's licence and own means of transport
arrangements	 storage of files & photos Respond to general enquiries Position reports to the Local Landcare Coordinator's and Committee Strong administration and office management skills. Strong communication skills both oral and written. Proactive, with a community minded attitude. Project and time management skills. Excellent attention to detail and the ability to stay calm under pressure. Experience in grant writing for successful outcomes (advantageous) Excellent networking and stakeholder engagement skills Strong interest in, and commitment to, local environmental and agricultural land management issues. Flexible about their working hours over the period of employment.

Selection Criterion	1. Sound understanding of natural resource management issues in the region
	and empathy with the local community.
	2. Demonstrated well developed written and oral communication skills,
	including competency in the use of Word, Excel, email, Publisher, and the
	internet.
	3. Proven expertise in office management and admin including HR and
	recruitment skills.
	4. Demonstrated skills in project planning, management, record keeping and
	report writing and grant writing.
	5. Proven ability to work with Government agencies, community groups and
	landholders, including schools and indigenous groups.
	6. Ability and willingness to work outside office hours from time to time, to
	contact landholders and attend community group meetings.
	7. Experience in Natural Resource Management, Environmental Science,
	Sustainable Agriculture or similar.
	8. Ability to travel from time to time.
	9. Current Driver's License.
Additional Information	Watershed Landcare is an equal opportunity employer, with employment under
	the organisation's standard employment agreement or as negotiated.
	Attendance at meetings outside of normal work hours may be required.
	Travel around the region and infrequent travel and overnight stays interstate
	may be required.
	You will be required to use your own vehicle for work purposes and provide us
	with copies of current Comprehensive or at least Third-Party Property insurance
	policies for your vehicle. Vehicle use will be reimbursed on a per kilometre basis
	at the rate set down by the Australian Taxation Office.
	For further information about the position please contact – Brooke (0413 773
	913) or Maddi (0413 912 250) on info@watershedlandcare.com.au
To apply for the position	To apply, please provide the following:
	1. Brief covering letter, outlining why you seek this position (1 page).
	2. Your current CV/resume (4 pages maximum).
	3. Contact details for two referees, which should include a current or
	recent employer or supervisor.
	4. Applications to be emailed to info@watershedlandcare.com.au
Closing Date	Applications must be received by 11 th Sept 2024